

B-5

The Chancellor, Vice-Chancellor
and Members of the Management
Council, on the recommendation of the Academic
Council of the *Shri Chhatrapati Shahu Maharaj*
certify that the Degree of

Doctor of Philosophy

(ENVIRONMENTAL)

has been conferred on the twenty fifth day
of the month of November in the year
one thousand nine hundred and ninety four.

at Kolhapur, on

Anilkumar Ramchandra Mulkarni
who has been found duly qualified for the
same.

In Testimony whereof are set the Seal of the
University and the Signatures of the Registrar and the
Chancellor.

Prabhat

Registrar

Pravara

Chancellor

A. Mulkarni



Shivaji University, Kolhapur.

WE the Chancellor, Vice-Chancellor and Members of the Management Council, on the recommendation of the Academic Council, certify that the Degree of

Doctor of Philosophy
Commerce

has been conferred on the 22nd day of the month of February in the year two thousand . two.

at Kolhapur, on

Salokhe Vidya Anandrao

who has been found duly qualified for the same.

In Testimony whereof are set the Seal of the University and the Signatures of the Registrar and the Vice-Chancellor.



Hawari

Ag. Registrar



W. S. Takvale

Vice-Chancellor

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Vidyanagar,
KOLHAPUR-416 004.
(INDIA)

Declaration of Result

It is hereby declared that the thesis entitled
" A STUDY OF HUMAN RESOURCE DEVELOPMENT (HRD) PRACTICES IN
SCHEDULED, CO-OPERATIVE AND PUBLIC SECTOR BANKS IN KOLHAPUR
DISTRICT "
submitted by Shri/Smt. Salokhe Vidhya Anandrao
in Commerce under the faculty of Commerce is accepted
by the university authorities for the award of the Degree of Doctor of Philosophy
in Commerce under the Faculty of Commerce
on 5-7-2001.

No. SU/PG/EXAM/Ph. D./1508


Controller of Examinations.

Date : 17 JUL 2001

To :

- 1) *Shri/Smt. Salokhe Vidhya Anandrao,*
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Mahagaonkar Complex, Opp. Tararani Vidyapeeth,
KOLHAPUR.
- 2) *Dr. V. M. Hilage,* Guide.
Chh. Shahu Central Inst. of Busi. Education & Research, Kolhapur.
- 3) *The Librarian, Barr. Balasaheb Khardekar Granthalaya, Shivaji University,*
Kolhapur.
- 4) *The Head, Department of Commerce, Shivaji University, Kolhapur.*
- 5) *Statement of Marks/Certificate Unit.*
- 6) *Convocation Unit.*
- 7) *The Statistics Section.*





College of Non – Conventional and Vocational Courses for Women, CSIBER, Kolhapur

2.4.2 Why Ph.D. holders are less - Justification

The programmes offered by the college are Non – Conventional Vocational Courses. For these programmes it is difficult to get faculty members even in their Master's degree. Further, these programmes are self-employment oriented and hence many people prefer professional career rather than academics. Moreover, recognised Ph.D. guides in the disciplines is very few in number therefore, it is very difficult to register for Ph.D.




PRINCIPAL,
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Kolhapur