



**CNCVCW TRUST'S**  
**COLLEGE OF NON-CONVENTIONAL**  
**VOCATIONAL COURSES FOR WOMEN,**  
**KOLHAPUR (CNCVCW)**

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**DIVYANJAN POLICY**

**DISABILITY**

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries(ABI), and Acquired Immune Deficiency Syndrome (AIDS)are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

**POLICY FOR PERSONS WITH DISABILITIES**

CNCVCW College is against all kinds of discrimination on any grounds including disability. As per the Act, 2016 discrimination against individuals with physical and mental disabilities is strictly followed and implemented by the college. College intends comprehensive and inclusive teaching and learning environment for differently abled students. The institute aims to design its programs, administrations, and activities accessible to the students. Institute is striving in order to extending a helping hand towards the differently abled so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the Institute Faculty and staff.

**OBJECTIVES OF THE POLICY**

1. Differently abled students need to be adequately and appropriately supported in and out of the classroom with the right resources
2. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading.
3. To ensure that the design of the building such as ramp should be according to the disabled persons
4. To ensure the proper text and signage such as, display boards, signposts are located to be visible.



## THE MAJOR INITIATIVES TO BE TAKEN AS PER THE POLICY

- To address the concerned stakeholders all disability related issues in the institution.
- To provide suitable access to the differently abled students.
- To provide the required resources, infrastructure facilities, guidance.
- To provide assistant and motivation for the differently abled students on the types of courses they can study at the higher education.
- To bring the awareness among the teachers about the approach to teaching, evaluation procedures, etc, regarding differently abled students.
- To ensure the assess of educational needs for differently abled students.
- To generate appropriate remedial measures for the differently abled students.
- To provide a separate window for differently abled students at the office.

## ACCESSIBILITY POLICY:

- Providing access means to make available required services, activities and the benefits there of, fully available to the differently abled students.
- The administration and faculty should be willing to resolve all the kinds of issues of the differently abled students.
- The college campus is barrier free and accessible for differently abled persons.

## THE FOLLOWING PRINCIPLES OF ACCESSIBILITY WILL BE STRICTLY OBSERVED:

- To provide accessibility of textbooks and study material to differently abled students.
- To aware the faculty and non-teaching staff regarding the issues of accessibility.

## EXAM POLICY:

- The institution shall follow the University guidelines in terms of the facilities to be provided to the differently abled students during the exams.

## Facilities available-

1. Ramps.
2. Wheel chair.



Prof. (Dr.) V. S. Dhekale  
(Principal)

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