



CHH. SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH TRUST'S
COLLEGE OF NON-CONVENTIONAL VOCATIONAL COURSES FOR WOMEN

Affiliated to Shivaji University, Kolhapur, Maharashtra, India

University Road, Kolhapur – 416 004

Accredited by NAAC with B Grade (3rd Cycle)

Dr. R. A. SHINDE

Secretary & Managing Trustee

5.2.1 Average percentage of placement of outgoing students during the last five years
(10) (2020-21)

Year	Name of Student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-21	Abhisar Multimedia Production, Kolhapur	B.MM.	Arpita Sant	1.2 lakh/annum
2020-21	Abhisar Multimedia Production, Kolhapur	B.A. (MM)	Vaishnavi Dhond	0.96 lakh/annum
2020-21	Abhisar Multimedia Production, Kolhapur	B.A. (MM)	Mohini Maskar	0.96 lakh/annum
2020-21	Jini Jony Children Garments	B.A. (DMFC)	Kharade Sinjal	1.2 lakh/annum
2020-21	Mahaveer Garments	B.A. (DMFC)	Sakshi Naik	1.2 lakh/annum
2020-21	Indo count, Gokul shirgaon	B.A. (DMFC)	Nashte Aditi	2.16 lakh/annum
2020-21	cure fit Services	PGDND	Sawant Mugdha	3.6 lakh/annum
2020-21	Gold's Gym	PGDND	Patil Aishwarya	0.96 lakh/annum
2020-21	Gold's Gym	PGDND	Shinde Harshada	0.96 lakh/annum
2020-21	Athayu Multispeciality Hospital	PGDND	Mane Durga	1.8 lakh/annum
2020-21	Aster Aadhar Hospital	PGDND	Kamble Snehal	1.68 lakh/annum


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5.2.1 Average percentage of placement of outgoing students during the last five years

(10) (2019-20)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	01. Ms. Shrdha Kalantre 02. Ms. Prajakta Mokale 03. Ms. Savita Thokale	B.A. (DMFC)	Rathod Art Jewelry Manufacturing Ltd. Shirol, Kolhapur.	8,000/-
2019-20	01. Ms. Prajakta Kulkarni 02. Ms. Ankita Todkar	B.A. (DMFC)	Whyte Impact Pvt. Industries Ltd. – 28.8.2019	9,000/-
2019-20	01. Ms. Poornima Londhe 02. Ms. Deepti Jadhav	B.A. (DMFC)	Fashion Skill Development centre, Karad visited on 28.8.2019	8,000/-
2019-20	Ms. Sonali Dange	BMM	Dream Zone School of Creative Studies	8,000/-


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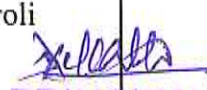
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5.2.1 Average percentage of placement of outgoing students during the last five years

(10) (2018-19)

Year	Name of Student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	01. Nikita Kawanekar 02. Prajakta Chougale 03. Ms. Pranali Sambrekar 04. Harshali Badwe	B.A. (DMFC)	Azzura - Designer Menswear and Boutique, Kolhapur.	8,000/-
2018-19	Ms Prachi Rokade	BMM	IP - Websoft, Sterling Tower, Kolhapur.	8,000/-
2018-19	Ms. Prachi Jitkar	B.A. (DMFC)	Dream Zone, Sangli	7,000/-
2018-19	NIL	B. Sci. (FTM)	Venkateshwara Foods, Jaysingpur	NIL
2018-19	Ms. Firdoz Mahabali	B. Sci. (FTM)	Functional Fitness Gym, Kolhapur	8,000/-
2018-19	Ms. Sayali Talawadekar	B.A. (DMFC)	Skill India Development Centre, Islampur	10,000/-
2018-19	01 Ms. Siddhi Joshi 02 Ms. Nisha Jadhav 03 Ms. Purnima Londhe 04 Ms. Dipti Jadhav 05 Ms. Shruti Sawgavkar 06 Ms. Priyanka Pawar 07 Ms. Ankita Todkar	B.A. (DMFC)	Whyte Impact Pvt. Industries Ltd. (Kathmandu Apparels Pvt. Ltd, 5-star MIDC, Kagal)	8,000/-
2018-19	01. Ms. Shreya Suryawanshi 02 Ms. Shrusti Nanawati	B.A. (DMFC)	Rathod Jewellery, MIDC, Shirol  PRINCIPAL,	8,000/-

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(10) (2017-18)

Year	Name of Student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2017-18	Dorkar Snehal Hanmant 7411215048	BDFC	Self Employed at Nippani, Karnataka.	8,000/-
2017-18	Gaikwad Amrapali Sanjaysinh 9834281794	BDFC	Self-Employed Boutique in Kolhapur.	8,000/-
2017-18	Gaikwad Shital Rameshwar	BDFC	Self Employed.	8,000/-
2017-18	Jadhav Dipti Jeevan 9767370421	BDFC	Self Employed in Kolhapur.	8,000/-
2017-18	Khulape Supriya Baban 9096055065	BDFC	Self Employed at Pune	10,000/-
2017-18	Lohar Ashwini Baburao 8390503516	BDFC	Silver crest at Bangalore	10,000/-
2017-18	Mutha Sayali Jaykumar 7276147411	BDFC	Self Employed at Surat.	9,000/-
2017-18	Mutha Shruti Jaykumar 7276147411	BDFC	Self Employed at Surat.	8,000/-
2017-18	Parolekar Priyanka Narendra 9765567909	BDFC	Self Employed Boutique in Ratnagiri.	8,000/-


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Year	Name of Student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2017-18	Pathan Sumaiya Baba 8805226823	BDFC	Self Employed Boutique in Pune.	8,000/-
2017-18	Pawar Priyanka Kewalrao	BDFC	Lecturer in Fashion Design College at Nasik.	8,000/-
2017-18	Pilankar Priyanka Rajendra 8485075808	BDFC	Jack & Jill Children Garment at Daman, Gujrat.	8,000/-
2017-18	Prayag Aishwarya Sudhirao	BDFC	Self Employed at Beed.	8,000/-
2017-18	Raghogi Akshata Venkatesh	BDFC	Self Employed.	8,000/-
2017-18	Sawant Priyanka Pratap 8983085908	BDFC	Self Employed.	10,000/-
2017-18	Shinde Nayan Kacheshwar 7387518045	BDFC	Self Employed at Nasik.	8,000/-
2017-18	Suryavanshi Mangal Raghunath 8308706122	BDFC	Self Employed at Isalmpur.	10,000/-
2017-18	Zambre Shubhangi Dinkar	BDFC	Self Employed.	10,000/-
2017-18	Mundhe Priyanka Gopinath 899988860	BDFC	Self Employed.	8,000/-
2017-18	Kulkarni Ankita Vijay 8329321884	BDFC	Lecturer in Polytechnic in Buldhana.	11,000/-
2017-18	Latane Ankita Ravindra	BDFC	Self Employed.	8,000/-


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2017-18	Chavan Snehal Vijay 9511667893	BDFC	Paper mint as a junior Merchandising, Pune.	8,000/-
2017-18	Awad Sonali Suresh	BDFC	Self Employed.	8,000/-
2017-18	Kamble Kaveri Shesherao	BDFC	Self Employed.	9,000/-
2017-18	Dhamanaskar Rasika Ravindra 7020547528	BDFC	Ladies Blouse & Dress Making at Kolhapur.	9,000/-
2017-18	Sanjana Bagdi	BFTM	Medical Practitioner Kolhapur	10,000/-
2017-18	Jharna Desai	BFTM	Dietetian, Moraya Hospital Kolhapur	9,000/-
2017-18	Sayali Jadhav	BFTM	Dietetion, VLCC Health Care Ltd., Kolhapur	8,000/-
2017-18	Neelam Jirage	BFTM	Assistant Professor CNCVCW, Kolhapur	9,000/-
2017-18	Gaytri Kaingade	BFTM	Dietetian, Calorie Diet, Kolhapur	8,000/-
2017-18	Sheetal Kasarkar	BFTM	Nutritionist, Sarathi Heath Care Ltd., Pune	8,000/-
2017-18	Smita Kshirsagar	BFTM	Medical Practitioner, Kolhapur	9,000/-
2017-18	Tejaswini Mane	BFTM	Dietetian, GOLD GYM , Kolhapur	8,000/-
2017-18	Shraddha Kulkarni	BFTM	Dietetian, GOLD GYM , Kolhapur	8,000/-
2017-18	Dolly Narsinghani	BFTM	Dietetian, Sarah Clinic, Kolhapur	10,000/-
2017-18	Clara Ohol	BFTM	Dietitian, UGH Vintage Multi Speciality Hospital Panjim, Goa	8,000/-
2017-18	Pallavi Patankar	BFTM	Dietitian, Kolhapur Institute of Orthopaedic & Trauma	10,000/-


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2017-18	Latika Patil	BFTM	Medical Practitioner Kolhapur	8,000/-
2017-18	Snehal Patil	BFTM	Dietetian, GOLD GYM, Kolhapur	9,000/-
2017-18	Aditi Naik	BFTM	Dietetian, GOLD GYM, Kolhapur	9,000/-
2017-18	Pooja Chavan	BFTM	Yalgud Bakery, Kolhapur	10,000/-
2017-18	Megha Patil	BFTM	Production Incharge, Sphurti Dairy	8,000/-
2017-18	Swarada Mirashi	BFTM	Self Employed	8,000/-
2017-18	Antra Shete	BID	synthesis Design Workplace	8,000/-
2017-18	Girija Chavan	BID	Vichare interior design	8,000/-
2017-18	Renuka Naste	BID	Marvell architect and Eng.	8,000/-
2017-18	Prachi Sutar	BID	G.A.P Associates	8,000/-
2017-18	Parina Lingraj	BID	Self-employed	10,000/-
2017-18	Tejasri L Birajdar	BID	Cncvcw college kolhapur	8,000/-
2017-18	Rutvika Patel	BID	Self-employed	10000/-
2017-18	Amruta Patil	BID	skyline architect	8,000/-
2017-18	Shradha M Patil	BID	Samarth Architect	10,000/-
2017-18	Aishwarya Sutar	BID	G.A.P Associates	10,000/-

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12/11/2018



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2017-18	Chandani Patel	BID	Canada	9,000/-
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2017-18	Sanjana Sajid Patil	BID	Anand kulkarni and associates	8,000/-
2017-18	Sawarshri Ghorpade	BID	Self-employed	8,000/-
2017-18	Thombre Rutuja	BID	Self-employed	8,000/-
2017-18	Amarja Savant	BID	Marvell architect	8,000/-
2017-18	Namrata Patil	BID	Self-employed	8,000/-
2017-18	Akshata Patil	BID	Anand Kulkarni and associates	8,000/-
2017-18	Divya Desai	BID	skyline architect	8,000/-
2017-18	Sayli Jadhav	BID	Self-employed	10,000/-
2017-18	Poonam Patil	BID	Marvell architect and Eng.	8,000/-
2017-18	Neha Kamte	BID	Vichare interior design	10,000/-
2017-18	Kamble Snehal	BID	Architect and interior design	10,000/-
2017-18	Kasbekar Sakshi	BID	synthesis Design Workplace	8,000/-
2017-18	Pednekar Sayli	BID	Anand Kulkarni and associates	11,000/-
2017-18	Tambe Vishakha	BID	G.A.P Associates	8,000/-

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2016-17	Sanjana Bagdi	BFTM	Medical Practitioner Kolhapur	7,000/-
2016-17	Jharna Desai	BFTM	Dietetian, Moraya Hospital Kolhapur	8,000/-
2016-17	Sayali Jadhav	BFTM	Dietetion, VLCC Health Care Ltd., Kolhapur	8,000/-
2016-17	Neelam Jirage	BFTM	Assistant Professor CNCVCW, Kolhapur	8,000/-
2016-17	Gaytri Kaingade	BFTM	Dietetian, Calorie Diet, Kolhapur	6,000/-
2016-17	Sheetal Kasarkar	BFTM	Nutritionist, Sarathi Heath Care Ltd., Pune	5,000/-
2016-17	Smita Kshirsagar	BFTM	Medical Practitioner, Kolhapur	10,000/-
2016-17	Tejaswini Mane	BFTM	Dietetian, GOLD GYM , Kolhapur	9,000/-
2016-17	Shraddha Kulkarni	BFTM	Dietetian, GOLD GYM , Kolhapur	9,000/-
2016-17	Dolly Narsinghani	BFTM	Dietetian, Sarah Clinic, Kolhapur	5,000/-

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2016-17	Clara Ohol	BFTM	Dietitian, UGH Vintage Multi Speciality Hospital Panjim, Goa	8,000/-
2016-17	Pallavi Patankar	BFTM	Dietitian, Kolhapur Institute of Orthopaedic & Trauma	8,000/-
2016-17	Latika Patil	BFTM	Medical Practitioner Kolhapur	10,000/-
2016-17	Snehal Patil	BFTM	Dietitian, GOLD GYM, Kolhapur	9,000/-
2016-17	Madhuri Chimgaokar	BID	Ishvari Architect & Designer, Kolhapur	11,000/-
2016-17	Prajakta Sawant	BID	Ghatage Associates, Kolhapur	8,000/-
2016-17	Archana Patil	BID	S. K. Design Kolhapur	9,000/-
2016-17	Renuka Patil	BID	Lecturer in Commerce College, Pune	9,000/-
2016-17	Shalaka Chougule	BID	Kulkarni Builders, Ichalkaranji	10,000/-
2016-17	Neha Sutar	BID	Sarawati Constructions, Kolhapur	8,000/-
2016-17	Dhanalaxmi Shinde	BID	Renaissance Studio, Pune	9,000/-
2016-17	Aishwarya Savardekar	BID	Asian Paint Colour Consultant	7,000/-


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2016-17	Sneha Future	BID	Self Employed	10,000/-
2016-17	PayalShah	BID	Interior Vita	8,000/-
2016-17	Supriya Devdiga	BID	Self Employed	10,000/-
2016-17	Nikita Gupta	BID	Assistant to Deepak Gupta, Ichalkaranji	9,000/-
2016-17	Mauli Rekekar	BID	Self-employed	9,000/-
2016-17	Shraddha Panammket	BID	Self Employed	8,000/-
2016-17	Megha Pujari	BID	Self Employed	10,000/-
2016-17	Nayan Kothari	BID	Design Cords	7,000/-
2016-17	Manasi Kulkarni	BID	Self Employed	10,000/-
2016-17	Komal Randive	BID	Self Employed	9,000/-
2016-17	Apurva Hinge	BID	Self Employed	8,000/-
2016-17	Amruta Kadam	BID	Renaizance Studio, Pune	8,000/-
2016-17	Radhika Shinde	BID	Self Employed	10,000/-
2016-17	Sneha Shendage	BID	Self Employed	9,000/-
2016-17	Padmini Magdum	BID	Self Employed	8,000/-
2016-17	Tejal More	BID	Lecturer in CAD Center	8,000/-
2016-17	Ashwini Pail	BID	Self Employed	10,000/-
2016-17	Priyanka Ladage	BID	Self Employed	9,000/-
2016-17	Divya Desai	BID	Self Employed	8,000/-
2016-17	Namrata Paymal	BID	Self Employed	9,000/-
2016-17	Monali Muluk	BID	Studying at SNTD College	8,000/-
2016-17	Kajal Patil	BID	Shubham Architect & Engineer	8,000/-

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2016-17	Renu Patil	BID	Self Employed	9,000/-
2016-17	Sonali Awad	BDFC	Self Employed Latur	8,000/-
2016-17	Sonal Badde	BDFC	Metro Garmen, Kagal, MIDC	8,000/-
2016-17	Nutan Bahirat	BDFC	Lecturer in Poly Nasik	10,000/-
2016-17	Pooja Chaudhari	BDFC	Self Employed Malegaon	8,000/-
2016-17	Ashwini Chavan	BDFC	Desiner Studio in Mumbai	10,000/-
2016-17	Snehal Chavan	BDFC	Costume Designer in Film Industry, Mumbai	8,000/-
2016-17	Arsheen Contractor	BDFC	Self-Employed, Bagalkot	9,000/-
2016-17	Dipali Deshmukh	BDFC	Self-Employed, Kolhapur	9,000/-
2016-17	Rasika Dhamanaskar	BDFC	Self Employed, Kolhapur	10,000/-
2016-17	Amarpali Gaikwad	BDFC	Mumbai Export House	8,000/-
2016-17	Shital Gaikwad	BDFC	Self-Employed, Latur	10,000/-
2016-17	Shruti Ghatge	BDFC	Self-Employed, Kolhapur	8,000/-
2016-17	Pooja Giri	BDFC	Self-Employed, Nanded	8,000/-
2016-17	Ashwini Jadhav	BDFC	Lotus Garments, Baramati	8,000/-
2016-17	Dipti Jadhav	BDFC	Self-Employed, Kolhapur	8,000/-
2016-17	Shital Jadhav	BDFC	Lecturer in Polytech, Tasgaon	10,000/-
2016-17	Ragini Kadam	BDFC	Lecturer in Polytech, Tasgaon	10,000/-

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2016-17	Kaveri Kmable	BDFC	Mumbai Botique as a Designer	9,000/-
2016-17	Pritee Khade	BDFC	Banglore, Silver Crest Garment Industry	8,000/-
2016-17	Supriya Khulape	BDFC	Lecturer in Polytech, Latur	8,000/-
2016-17	Ankita Kulkarni	BDFC	Lecturer in ITI, Jalgaon	8,000/-
2016-17	Sarita Kumbar	BDFC	Metro Garment, Kagal MIDC	8,000/-
2016-17	Anikta Latane	BDFC	Metro Garment, Kagal MIDC	8,000/-
2016-17	Ashwini Lohar	BDFC	Banglore, Silver Crest Garment Industry	8,000/-
2016-17	Anvika Mohite	BDFC	Metro Garment, Kagal MIDC	8,000/-
2016-17	Snehal Mote	BDFC	Self-Employed, Kolhapur	10,000/-
2016-17	Priyanka Mundhe	BDFC	Self-Employed, Latur	8,000/-
2016-17	Sayali Mutha	BDFC	Mumbai Garment Export	10,000/-
2016-17	Shruti Mutha	BDFC	Mumbai Garment Export	10,000/-
2016-17	Suvarna Mugale	BDFC	Metro Garment, Kagal MIDC	8,000/-
2016-17	Priyanka Parolekar	BDFC	Job in Mumbai	11,000/-

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2016-17	Ameel Patel	BDFC	Film Industry Costume Designer, Gorehaon	8,000/-
2016-17	Viral Patel	BDFC	Self Employed	8,000/-
2016-17	Poonam Patil	BDFC	Lotus Garments, Baramati	8,000/-
2016-17	Rasika Patil	BDFC	Metro Garment, Kagal MIDC	9,000/-
2016-17	Pooja Pawar	BDFC	Metro Garment Kagal MIDC	9,000/-
2016-17	Sonar Jyoti	BDFC	Metro Garment Kagal MIDC	9,000/-
2016-17	Priyanka Sawant	BDFC	Lecturer in Polytech, Tasgaon	8,000/-
2016-17	Nayan Shinde	BDFC	Lecturer in Private Institute	8,000/-
2016-17	Mangal Suryawanshi	BDFC	Freelance Designer	8,000/-

Reason: These students have been appointed off-campus some of them are self-employed.


PRINCIPAL,
 College of Non-Conventional
 Vocational Courses For Women
 Kolhapur.

SILVER CREST CLOTHING PVT. LTD.

UNIT: 100% EXPORT ORIENTED.

To,

Date: 01/06/2015

Mrs. AHER KAMINI MADHUKAR (JS0472)

D/o. MADHUKAR CHINTAMAN AHER

GOREWADI OPP AT DIAMOND,

RTH NASIK ROAD, NASIK

Sub-Letter of Engagement as a QUALITY ASSURANCE Trainee.

Dear Sir/Madam,

This has reference to your application dated 01/06/2015 and subsequent interviews and selection process you had with us. We have pleasure in engaging you as a Trainee in our establishment on the following terms and conditions:-

1. That you will be on training for a period of 12 months from the date of your joining. This training period six months may however, be extended by another 12 months at the discretion of the Management.
2. During the period of training or extended periods thereof the management reserves the right to terminate your training without assigning any reason and without notice on completion of or any time during or before the completion of training period.
3. On successful completion of Training you will be issued a certificate of Training.
4. Your engagement as a Trainee or on its successful completion no right is conferred on you for absorption in the service of the establishment.
5. However, on satisfactory completion of the training period/s you may apply in writing for a probationer. The Management at its own discretion and depending upon vacancy may issue a fresh appointment letter for probation.
6. You will not be deemed as probationer or confirmed unless you are intimated to that effect in writing by the management.
7. You will devote your whole time to the organization and will not engage yourself in any business/profession either directly or otherwise without written permission of the management.
8. You will not seek membership of any local or public body without first obtaining the permission in writing.
9. You will not undertake to write any examination or course or studies without prior permission in writing.
10. You will not disclose orally or in writing about the manufacturing process, technical know-how, and security arrangements, organizational and administrative matters to which you will come across during the course of your training.

Signature: _____

Cont. 2 (PTD)

Regd. Office: Plot No. 182, KADDA Hort. Area, Awaroti Taluk, Dahanu District.

Pho. 01-030-782035/3/4 Fax No. 01-030-782035, Mobile No. 9445056898

Factory: Santhesh Road, Mylandahali Village, Santheshali Grama Panchayath, Kasatoli Hots, Malur Taluk, Kolhapur


PRINCIPAL,

College of Non-Conventional
Vocational Courses For Women
Kolhapur

Mugdha Sawant
Bengaluru

Dear **Mugdha**,

Congratulations once again!! It is indeed our pleasure to offer you a role of **Associate Habit Coach**, Band 1C, **Curefit Services Private Ltd** ("Company"). You will be paid an all-inclusive remuneration of **INR 360000/-** per annum.

This Offer Letter includes your Employment Agreement and details of compensation.

To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 3 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

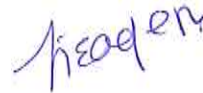
The proposed start date of your employment at the Company is **05-01-2022**. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to **Curefit Services Private Ltd** Family! We wish you a long and fruitful career in the Company.

Yours Sincerely,



Authorized Signatory



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College of Non-Conventional
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Kolhapur

EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT ("**Agreement**") is made and executed on the date prescribed under Part A of Annexure A ("**Effective Date**") by and between:

Such entity as specified under Part A of Annexure A (hereinafter referred to as the "**Company**", which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors and permitted assigns);

AND

The person whose details are provided under Part A of Annexure A (hereinafter referred to as the "**Employee**").

The Company and Employee shall be individually referred to as "**Party**" and jointly as "**Parties**", as the context may require.

RECITALS:

(A) The Company is engaged in the business as provided under Part A of Annexure A ("**Business**").

(B) The Employee is desirous of being appointed at the designation prescribed under Part A of Annexure A, and has represented that (a) he/she is a qualified for the said post, (b) has the license to practise, if applicable, as per the designation provided under Part A of Annexure A; and (c) he/she is competent to carry out the functions expected of the said post.

(C) Relying on the representations made by the Employee regarding his/her qualifications, experience, know-how and expertise, the Company has agreed to employ the Employee, subject to the satisfactory completion of a background verification process.

(D) The Company and the Employee wish to record the terms and conditions governing the Employee's employment as set out hereunder

THIS AGREEMENT NOW WITNESSTH AS FOLLOWS:

1. DEFINITIONS AND INTERPRETATION.

1.1. The following expressions when used with capitalised first letter shall have the following meaning, unless repugnant to the context thereof:

1.2. Other terms defined elsewhere in this Agreement, when used with capitalised first letter, shall have the meaning ascribed to them thereat. In this Agreement, unless the context otherwise requires:

- (a) The singular includes the plural and conversely.
- (b) A gender includes all genders.
- (c) Where a word or phrase is defined, its other grammatical forms have a corresponding meaning.
- (d) A reference to a section or schedule is to a section of or schedule to the Agreement.
- (e) A reference to any agreement or document is to that agreement or document as amended, novated, supplemented, varied or replaced from time to time, except to the extent restricted by this or that other agreement or document.
- (f) A reference to any legislation or to any provision of any legislation includes any modification or re enactment of it, any legislative provision substituted for it and all regulations and statutory instruments issued under.
- (g) A reference to a right or obligation of any 2 (two) or more persons confers that right, or imposes that obligation, as the case may be, jointly and severally.
- (h) A reference to conduct includes any omission and any statement or undertaking, whether or not in writing.
- (i) Mentioning anything after include, includes or including does not limit what else might be included.
- (j) The headings and titles in the Agreement are indicative and shall not be deemed part of the Agreement or taken into consideration in the construction of the Agreement.

2. APPOINTMENT AND DESIGNATION

2.1. The Company hereby engages the Employee at the designation prescribed under Part A of Annexure A on the terms and conditions set out herein. Further, the Employee shall report directly to the person provided under Part A of Annexure A.

2.2. The Employee's initial place of posting shall be at Bengaluru. However, the Employee may be transferred to any other unit / office of the Company, or to any group company / sister concern / subsidiary / affiliate / joint venture, whether located in India

mentioned above at Bengaluru:

AG

On behalf of the Company
Authorized Signatory

Employee
Name: Mugdha Sawant
Date: 14-12-2021



Annexure A
Part A:
Details of Company

S.No	Requirement	Detail
i)	Name of the Company	Curefit Services Private Ltd
ii)	Registered Office Address	No.1090/A, Sector-3, HSR Layout, Bangalore-560102
iii)	Business	Providing health and fitness services through its fitness centres

Details of Employee

S.No	Requirement	Detail
iv)	Name	Mugdha Sawant
v)	Date of birth	
vi)	Designation	Associate Habit Coach
vii)	Current residential address	
viii)	Permanent residential address	
ix)	Contact Number	+91 8275642064
x)	Alternate Contact Number	8275642064
xi)	Personal Email	mugdha.sawant1996@gmail.com
xii)	Employee's Reporting Manager	Prashant paliwal

Part B: Compensation and Benefits

PF Applicable	Yes
Performance Incentive Applicable	Yes
Category	SK

SALARY COMPUTATION		
Components	Per Annum	Per Month
A MONTHLY SALARY		
Basic	203544	16962
House Rent Allowance	1859	155
Performance Incentive	36000	3000
Telephone and Internet	30000	2500
Books	24000	2000
Uniform	24000	2000
LTA	12000	1000
Statutory Bonus	6997	583
GROSS COST	338400	28200
B RETIREMENT BENEFITS		
Provident Fund	21600	1800
TOTAL	21600	1800
TOTAL COST TO COMPANY	360000	30000
MONTHLY DEDUCTIONS		
Employee PF Contribution		1800
Employer PF Contribution		1800
Income Tax As Applicable		

Alidayu

Multi-Speciality Hospital



Durga Mane

Dietitian

Blood Group : B+ve

EMP.Code : AMH1576

Authorized Sign :

Emergency Contact No : 9545933333



Harshada H. Sh
Dietitian

PRINCIPAL,
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Vocational Courses For Women
Kolhapur





From
Functional Fitness Gym,
Kolhapur

To,
Ms. FirdozMahabari
Kolhapur.
30th July 2018.

Dear Ma'am,

Subject: Appointment for The Position of Personal Trainer

We are very much obliged to declare that, you have been selected as a Personal Trainer in our gymFunctional Fitness Gym,Kolhapur.
Your joining date will begin from 06th August 2018. You will receive a month-to-month salary along with an additional incentive, which entirely depends on your performance.

As per our gym/ health club rules, you are expected to evaluate the client's fitness level, health conditions, observe the progress of each client, explain how to use gym equipment properly and safely, and explain the process of exercise in detail.

Apart from this, you will solely be responsible for advising your clients good and proper diet, how to change lifestyle if needed, promoting our gym's package and new offer, etc.Also, you need to research new tools, new exercise techniques, and trends, lead both group and individual training sessions. Besides the above-mentioned responsibilities, you need to maintain good hygiene and a trustworthy relationship with the customers.


Kindly carry the documents mentioned in this letter along with your acceptance letter. If you have any queries, reach out to our help desk.

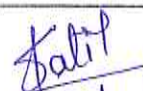
Congratulations!

Thank you,

Yours sincerely,

Functional Fitness Gym,Kolhapur.


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Kolhapur


HOD
Department of Food Technology
CNCVGI, Kolhapur



5.2.1 Number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	Arpita Sant	B.MM.	Abhisar Multimedia Production,Kolhapur	1.2 lakh/annum
2020-21	Vaishnavi Dhond	B.A. (MM)	Abhisar Multimedia Production,Kolhapur	0.96 lakh/annum
2020-21	Mohini Maskar	B.A. (MM)	Abhisar Multimedia Production,Kolhapur	0.96 lakh/annum
2020-21	Kharade Sinjal	B.A. (DMFC)	Jini Jony Children Garments	1.2 lakh/annum
2020-21	Sakshi Naik	B.A. (DMFC)	Mahaveer Garments	1.2 lakh/annum
2020-21	Nashte Aditi	B.A. (DMFC)	Indo count, Gokul shirgaon	2.16 lakh/annum
2020-21	Sawant Mugdha	PGDND	Cult fit Company	3.6 lakh/annum
2020-21	Patil Aishwarya	PGDND	Gold's Gym	0.96 lakh/annum
2020-21	Shinde Harshada	PGDND	Gold's Gym	0.96 lakh/annum
2020-21	Mane Durga	PGDND	Athayu Multispeciality Hospital	1.8 lakh/annum
2020-21	Kamble Snehal	PGDND	Aster Aadhar Hospital	1.68 lakh/annum


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College of Non-Conventional Vocational Courses for Women, Kolhapur

Campus Placement report-“AZZURRA-designer mens wear”


A leading brand in mens wear “AZZURRA” approached CNCVCW, Kolhapur, Fashion Design Department on 26th July 2018. “AZZURRA” is based in Kolhapur, and is a highly recognized brand internationally. They have participated in Fashion Shows in London and Paris and have collaborated with international brand “DIESEL”.

“AZZURRA” approached the institute with a requirement of two designers from BA(DMFC) 2017-18 batch. Seventeen students from this batch were shortlisted for the same. These students were given a pre-interview orientation on 4th August 2018. They were told about general interview guidelines, expectations of the organization and tentative job profile.

Campus placement drive of “AZZURRA” was arranged on 7th August 2018 at 10:00am. Panel of two members, Miss. Puja Powar (Owner of AZZURRA) and Miss Shivani Jadhav (Lead Designer) conducted the interviews. The program started with warm welcome of the “AZZURRA” team by principal, Dr. A.R. Kulkarni. This was followed by a small discussion about the working of the company. Details and initiatives of CNCVCW were also shared. After that the actual interviews were conducted.

Eleven students appeared for the interview (Annexure I). Four of them were shortlisted for the second round, which was conducted on the same day. **Finally 3 candidates were selected** (Annexure II). Results were announced immediately after each round of interview. Feedback and overall experience of the AZZURRA team was very positive. The team was keen on conducting such Campus Placement drives on a continued basis. Programme was concluded by giving a folder made inhouse by BA(DMFC) students, as a token of appreciation. AZZURRA team was taken to the department by HOD, Mrs. Jyoti Hiremath. Here they were acquainted with various activities of the department. Few photographs were taken during the interview (Annexure III)

Principal Dr. A.R. Kulkarni motivated and supported in every aspect of the successful conduction of this campus drive. The program was conducted by Mr. Adarsh Chavan and Mrs. Nishat Haveri.


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Kolhapur


HOD
Department of Fashion Design
CNCVCW, Kolhapur.


Mrs Nishat Haveri.

Placement Incharge





AZZURRA DESIGNER MENS WAER

"Shri Swami Samarth", 15, Mail Colony Takala,
Kolhapur - 416008, Maharashtra, India.

Mobile No. +91 99 21 40 7777,

Email : info@azzurra.co.in

GSTN NO: 27AXDPP1761H1ZE

Ref. No.

Date : 8/ 11/2018

INTERNSHIP CERTIFICATE OF COMPLITION

AWARDED TO -MISS NIKITA NAKUL KAVNEKAR.

Miss Nikita has completed three months of internship from 8 August 2018 to 8 November 2018 with our brand 'AZZURRA DESIGNER MENS WEAR'.

In which Nikita has handled three projects, of two institute's uniforms and one Government officer's uniforms, also been a part of design development for 5 star hotel uniform and Airline SPICE JET cabin crew uniforms.

- 1) Dr. D.Y. Patil college of hotel management Institute, Kolhapur.
- 2) Dr. Bapuji Salunkhe Institute of Hotel management, Kolhapur.
- 3) Tahsildar office, Shirol.

In these 3 project she was taking care of Merchandizing and production department.

[REMARK-Been a very good intern, Focused in work, Hardworking, Good Learner]


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Kolhapur



Best regards and best wishes,

AZZURRA DESIGNER MENS WEAR.

HOD
Department of Fashion Design
CNCVCW, Kolhapur.



Ref: - DZ/HGL/APP/18-19/003

Date: - 3rd Dec, 2018

LETTER OF OFFER

Dear Ms. Prachi Ajay Jitkar

Mobile: - 7776826659

Location: - **SANGLI**

Congratulations for scoring one among the top three candidates, you have been short listed for an employment opportunity with **DREAMZONE SCHOOL OF CREATIVE STUDIES**, we pleased to offer as a **FASHION DESIGNER** on the following terms and conditions:

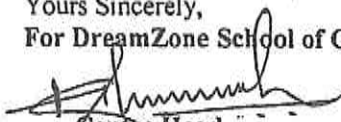
1. Your employment will be effective from the Date of Joining – 10th Dec, 2018. You will be posted at the Dreamzone Sangli Centre. You will attend to the work allotted to you or to carry out any other assignment entrusted to you from time to time. However you may report to our office on the Date of Joining by 9.00am.
2. Your remuneration in terms of cost of the company will be Rs. 8000/- (Rupees- Eight Thousand only) per month as per terms and conditions.
3. Annual Increment: Salary Increments at the discretion of the company and is also dependent on your performance.
4. Your appointment in all other respect will be subject to the terms and conditions of the employment as may be in force from time to time. This is a full time appointment and you will not undertake any other part time assignment. You will maintain the absolute confidentiality regarding the affairs of the company.
5. During the working period, if you resign or your performance founds unsatisfactorily, your services can be terminated by giving 1 month notice in writing. In case if you are not served for 1 year, your settlement will not be processed which may include salary and incentives this may applies even for terminated as disciplinary grounds.
6. This offer is subjected to the company receiving appropriate and satisfactory replies from your referees. The decision of company will be final. The validity of this offer is only for 36 months from the date of issuing this letter.

Please sign the copy of this offer letter as a token of your acceptance and return the same to us within 2 working days. Please note that if we do not receive the letter within the time mentioned, we may consider you not willing for joining and hence the letter stands in valid.

Kindly bring along the copies of certificates of academics and technical / professional qualification, two copies of your latest passport sign photograph, Aadhar Card, Pan Card during the date of joining.

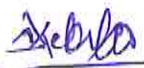
We look forward to you having a long and fruitful relationship with company.

Yours Sincerely,
For DreamZone School of Creative Studies


Centre Head
MH - SANGLI

Prachi
Received
Date - 10-1-19




PRINCIPAL,
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Kolhapur

HOD
Department of Fashion Design
CNCVCW, Kolhapur

Dream Zone
Administrative Office :
8th Floor, Gee Gee Crystal, Office No. 8C & 8D,
Door No. 91, Dr. Radhakrishnan Salai, Mylapore, Chennai-600 004.
Phone : 044-4596 6100 www.dreamzone.co.in

Franchisee:
HGL Design
Office 7/8, 2nd Floor, Govind Plaza, Vijaynagar Sangli, Dist-Sangli,
Maharashtra - 416 416 Phone : 9028081958 / 9423871497
E-Mail : mh.sangli@dreamzone.co.in

www.dreamzone.co.in





MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES



उद्योग आधार



Udyog Aadhaar

D

Type of Enterprise	Micro	Small	Medium
Manufacturing	A	B	C
Services	D	E	F
UAM No.	MH15D0049399		

Udyog Aadhaar Memorandum

1. Aadhaar Number	LVXP52599K							
2. PAN Number	SAYALI SHIVAJI SHELKE							
3. Name of Entrepreneur	GENERAL							
4. Social Category of Entrepreneur	Female							
5. Gender	No							
6. Physically Handicapped	FOOD-SAGA							
7. Name of Enterprise	Proprietary							
8. Type of Organization								
9. Location of Plant Details								
SN	Flat/Door/Block No.	Name of Premises/Building Village	Road/Street/ Lane	Area/Locality	City	Pin	State	District
1	22/6	E WARD	SARDAR COLONY	TARABAI PARK	KOLHAPUR	416003	MAHARASHTRA	KOLHAPUR
Official Address of Enterprise			PLOT NO 18 INGAVALE COLONY PHULEWADI KOLHAPUR					
			District	KOLHAPUR	State	MAHARASHTRA	PIN	416010
			Mobile No.	9765230838	Email	sayalishelke20kop@gmail.com		
			01/08/2019					
11. Date of commencement								
12. Previous Registration details-if any			BRABORAJARA					
Bank Details			IFS Code 41870100001757					
13.			SERVICES					
14. Major Activity			NIC 5 Digit Code					
SN	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit Code					Activ Typ
16.	55 - Food and beverage service activities	5610 - Restaurants and mobile food service activities	56102 - Cafeterias, fast-food restaurants and other food preparation in market stalls					Service
Persons employed			5					
18. Investment (Plant & Machinery / Equipment's)			6(Rs. In Lakhs)					
19. District Industry Centre			KOLHAPUR					

Declaration
I hereby declare that information given above is true to the best of my knowledge. Any information, that may be required to be verified, shall be provided immediately before the concerned authority.

MyMeme Mobile App (Beta Version) is available now for download: <https://play.google.com/store/apps/details?id=com.meme.mymeme>



Click here to download Udyog Aadhaar Registration Certificate

S. K. Kulkarni
PRINCIPAL,
College of Non-Conventional
Vocational Courses For Women
Kolhapur

Katy
MOD
Department of Food Technology
NCVCW, Kolhapur
ESTD 1994
KOLHAPUR
CNCVCW

5.2.1

College of Non Convectional Vocational Courses For Women , Kolhapur.

“Campus Placement Report “

28 th August 2019.

“Fashion Skill Development Center ,Urun , Isalmpur,

Regd- no V.T.P .ID-531VTP116765.

“Campus Placement Report “Fashion Skill Development Center ,Urun , Isalmpur

A leading Institute in urun , Islampur approached CNCVCW, Kolhapur Fashion Design Department on 28 th August 2019 “Fashion Skill Development Center ,Urun , Isalmpur, recognized institute in urun Mrs-Patil Madam , owner of the institute.

“Fashion Skill Development Center ,Urun , Isalmpur “ approach the institute with a requirement of Trainee for fashion Design sector from fashion design department batch 2018-19. Total 10 students from this batch were shortlisted for the same . These students were given a pre interview orientation They wear told about general interview guidelines , expectations of the organization & job profile . Campus placement drive of “Fashion Skill Development Center ,Urun , Isalmpur “ was arranged on 28 th August 2019at 10.30 am Mrs .Rajashree R.Patil –Proprietor .

From fashion skill development center conducted the interviews . The program started with warm welcome of the Origination Mrs- Rajashree .R.Patil by Dr A.R.Kulkarni ,HOD Fashion Department Mrs – Jyoti Hiremath & Mr-Adarsh Chavan ,Mrs –Pradnya Kapdi . This was followed by a small discussion about the working of the Organization Details & initiatives of CNCVCW , Wear also shared .After that the actual interviews were conducted .

The above interview 10 students are approach for the interview (Anaxture -1) Four of them were shortlisted for the interview .

We thankful to our sectary Dr.R.A.Shinde Sir, & C.N.C.V.W Principal Dr.A.R.Kulkarni ,HOD Fashion Design Dept Mrs- Jyoti Hiremath & all Staff Members.

HOD
Department of Fashion Design
CNCVCW, Kolhapur.


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Kolhapur



Kathmandu

College of Non Convectional Vocational Courses For Women , Kolhapur.

“Campus Placement Report “

28 th August 2019.

“White Impact Pvt.Ltd, M.I.D.C Gokul Shirgoin Kagal,Kolhapur.

“Campus Placement Report “ White Impact Pvt.Ltd, M.I.D.C Gokul Shirgoin Kagal,Kolhapur.

A leading Brand in Denium (Kathmandu Apparels)in Kolhapur approached CNCVCW, Kolhapur Fashion Design Department on 28 th August 2019 **“White Impact Pvt.Ltd** is based in Kolhapur midc , kagal & is highly recognized brand in India & Abroad of highly recognized denim brand of Mr.Tushar Repe , Factory Manager of Katmandu apparels the company .

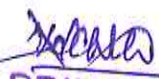
“White Impact Pvt.Ltd “ approach the institute with a requirement of Trainee for fashion Design sector from fashion design department batch 2018-19. Total 10 students from this batch were shortlisted for the same . These students were given a pre interview orientation .They wear told about general interview guidelines , expectations of the organization & tentative job profile . Campus placement drive of **“White Impact Pvt.Ltd”** was arranged on 28 th August 2019at 10.30 am Mr .Tushar Rape & Mr.Patil (HR).

From HR Department of the company conducted the interviews . The program started with warm welcome of the **“White Impact Pvt.Ltd “** by Dr A.R.Kulkarni ,HOD Fashion Department Mrs – Jyoti Hiremath & Mr-Adarsh Chavan . This was followed by a small discussion about the working of the company .Details & initiatives of CNCVCW , Wear also shared .After that the actual interviews were conducted .

The above interview 10 students are approach for the interview (Anaxture -1) Four of them were shortlisted for the interview .

We thankful to our sectary Dr.R.A.Shinde Sir, & C.N.C.V.W Principal Dr.A.R.Kulkarni ,HOD Fashion Design Dept Mrs- Jyoti Hiremath & all Staff Members.

HOD
Department of Fashion Design
CNCVCW, Kolhapur.


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Kolhapur



College of Non Convectional Vocational Courses For Women , Kolhapur.

“Campus Placement Report “ 2019.

“White Impact Pvt.Ltd, M.I.D.C Gokul Shirgoin Kagal,Kolhapur.

“Campus Placement Report “ White Impact Pvt.Ltd, M.I.D.C Gokul Shirgoin Kagal,Kolhapur.

Aleading Brand in Jewelers in Kolhapur approached CNCVCW, Kolhapur Fashion Design Department on 17 th July 2019 “Rathod Jewelars is based in Kolhapur midc , shiroli & is highly recognized brand in India & Abroad of Mr Rathod , Chairperson of the company .

“ Rathod Jewlers Pvt .Ltd “ approach the institute with a requirement of Jewlery Design sector from fashion design department batch 2017-18. Total 13 students from this batch were shortlisted for the same . These students were given a pre interview orientation .They wear told about general interview guidelines , expectations of the organization & tentive job profile . Campus placement drive of “rathod Jewelers Pvt.Ltd.” was arranged on 17 th july 2019at 10.30 am Mr .Chandrakant Rathod & HR-Shwetali Khedkar.

From HR Department of the company conducted the interviews . The program started with warm welcome of the “Rathod Jewelers Pvt.Ltd. “ by hesd of Department Mrs – Jyoti Hiremath & Mr-Adarsh Chavan . This was followed by a small discussion about the working of the company .Details & initiatives of CNCVCW , Wear also shared .After that the actual interviews were conducted .

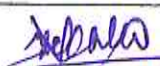
The above interview 13 students are approach for the interview (Anaxture -1) Four of them were shortlisted for the interview .

We thankful to our sectary Dr.R.A.Shinde Sir, & C.N.C.V.W Principal Dr.A.R.Kulkarni ,HOD Fashion Design Dept Mrs- Jyoti Hiremath & all Staff Members.

Following candidates were selected for

Sr. No.	Name
1	Pournima A.Londhe
2	Dipti J.Jadhav
3	Shrya S.Surwanshi.
4	Shrustee S.Nanavati.

HOD
Department of Fashion Design
CNCVCW, Kolhapur.


PRINCIPAL,
College of Non-Conventional
Vocational Courses For Women
Kolhapur



College of Non Convectional Vocational Courses For Women , Kolhapur.

“Campus Placement Report “

17 th July 2019.

“Rathod Jewellery Mfg.Pvt.Ltd, M.I.D.C Shirol, Kolhapur.

“Campus Placement Report “ “Rathod Jewellery Mfg.Pvt.Ltd, M.I.D.C Shirol, Kolhapur.

Aleading Brand in Jewelers in Kolhapur approached CNCVCW, Kolhapur Fashion Design Department on 17 th July 2019 “Rathod Jewelers is based in Kolhapur midc , shirol & is highly recognized brand in India & Abroad of Mr Rathod , Chairperson of the company .

“ Rathod Jewlers Pvt .Ltd “ approach the institute with a requirement of Jewlery Design sector from fashion design department batch 2017-18. Total 13 students from this batch were shotlisted for the same . These students were given a pre interview orientation .They wear told about general interview guidelines , expectations of the organization & tentive job profile . Campus placement drive of “rathod Jewelers Pvt.Ltd.” was arranged on 17 th july 2019at 10.30 am Mr .Chandrakant Rathod & HR-Shwetali Khedkar.

From HR Department of the company conducted the interviews . The program started with warm welcome of the “Rathod Jewlers Pvt.Ltd. “ by hesd of Department Mrs – Jyoti Hiremath & Mr-Adarsh Chavan . This was followed by a small discussion about the working of the company .Details & initiatives of CNCVCW , Wear also shared .After that the actual interviews were conducted .

The above interview 13 students are approach for the interview (Anaxture -1) Four of them were shortlisted for the interview .

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To,
Vaishnavi Chavan
Dattasai Apartments, 9th Lane,
Rajarampuri,
Kolhapur- 416008

Subject- Offer Of Appointment

Dear Ms Vaishnavi,


With reference to your application and the subsequent interview you have had with us; the management is pleased to appoint you as an assistant merchandiser/ designer at Nirvana Fashion Clothing. You are requested to join us by 17/06/2018

As agreed your salary in hand will be Rs 12000. This is a formal appointment letter duly signed by the managing director of the organisation.

We are sure you will find the job exciting and hope that the relationship built between us will prove beneficial. As stated in your CV the organisation expects you to perform at par.

WELCOME TO NIRVANA FASHION CLOTHING, MUMBAI

Your faithfully,


Authorized signatory
NIRVANA FASHION CLOTHING
MUMBAI

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Vocational Courses For Women
Kolhapur

ADMN. OFF. & FACT.:
25, Y/A, Chunawala Ind. Est., 2nd Floor, Kondivita Lane, Andheri (E), Mumbai - 400 059
Tel.: 2826 2498, 2826 2598, 2826 2398, 2826 2298, Fax : 2826 8111
E-mail : info@nirvanafashionclothing.com, Website : contact@nirvanafashionclothing.com



Studio Next Technology Pvt. Ltd.

A Futuristic Vision

www.studionextinc.com

Receipt Acknowledgement

NO. : 01/Aug/2018

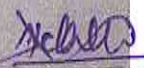
DATE: 08-08-2018

RECEIVED with thanks from Ms. Ankita Kodekar a sum of Rs. 5000/- (Five Thousand Only.)
in Cash dated: 06-08-2018 payment on a/c of Richpeace Garment CAD Course.

For STUDIO NEXT TECHNOLOGY PVT. LTD.



Authorized Signature.


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Kolhapur

HOD
Department of Fashion Design
CNCVCW, Kolhapur.



SILVER CREST CLOTHING PVT. LTD.

UNIT: 100% EXPORT ORIENTED.

To,

Date: 01/06/2015

Mrs. AHER KAMINI MADHUKAR (JS0472)
D/o, MADHUKAR CHINTAMAN AHER
GUREWADLOPP AT, DIAMOND,
K/1 NASIK ROAD, NASIK

Sub-Letter of Engagement as a QUALITY ASSURANCE Trainee.

Dear Sir/Madam,

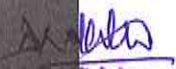
This has reference to your application dated 01/06/2015 and subsequent interviews and selection process you had with us, we have pleasure in engaging you as a Trainee in our establishment on the following terms and conditions:-

1. That you will be on training for a period of 12 months from the date of your joining. This training period six months may however, be extended by another 12 months at the discretion of the Management.
2. During the period of training or extended periods thereof the management reserves the right to terminate your training without assigning any reason and without notice on completion of or any time during or before the completion of training period.
3. On successful completion of Training you will be issued a certificate of Training.
4. Your engagement as a Trainee or on its successful completion no right is conferred on you for absorption in the service of the establishment.
5. However, on satisfactory completion of the training period/s you may apply in writing for a probationer. The Management at its own discretion and depending upon vacancy may issue, a fresh appointment letter for probation.
6. You will not be deemed as probationer or confirmed unless you are intimated to that effect in writing by the management.
7. You will devote your whole time to the organization and will not engage yourself in any business/profession either directly or otherwise without written permission of the management.
8. You will not seek membership of any local or public body without first obtaining the permission in writing.
9. You will not undertake to write any examination or course or studies without prior permission in writing.
10. You will not disclose orally or in writing about the manufacturing process, technical know-how, and security arrangements, organizational and administrative matters to which you will come across during the course of your training.

Signature

Cont. (PTD)

Regd. Office: Plot No. 462, Khatol Ind. Area, Awasir Taluk, Bangalore-562 101.
Pho: 01-030-7820352/3/4 Fax No. 01-030-7820952, Mobile No. 9545056858
Factory: Gantehalli Road, Mylandahalli Village, Gantehalli Grama Panchayath, Kumbha Hoosi Taluk, Kolhapur


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