



CNCVCW TRUST'S
COLLEGE OF NON-CONVENTIONAL
VOCATIONAL COURSES FOR WOMEN,
KOLHAPUR (CNCVCW)

GENDER POLICY

College of Non-Conventional Vocational Courses for Women, Kolhapur of CSIBER Trust, Kolhapur is a women' college established in the year 1994 with the objectives of women empowerment and skill development. 'Gender equality' denotes equal outcomes for women, men, and gender-diverse people. 'Gender equity' is the process to achieve gender equality. Gender equity identifies that women and men are same and should have equal opportunities to develop themselves. Gender equity measures are often needed to level the playing field. The college thus following principles and measures of gender equity aims to empower women students particularly the ones coming from backward classes of society by contributing to their psychological, social, and intellectual growth. It engages students, through various workshops, seminars, panel discussions, and helps them understand and protect rights of women according to the provisions in the acts and constitution of India.

Objectives of Gender Policy:

- To provide Social, Vocational Education and Economic Empowerment to Women students.
- To create social awareness about the problems of women particularly regarding gender discrimination.
- To prevent sexual harassment and to promote general well-being of female students at the College.
- To enable students, understand Women's role in society. To develop multidisciplinary approach for the overall personality development.
- To organize activities, competitions, seminars, workshops relating to women development.
- To develop a sense of self-confidence among women students.
- Persistent sensitizing and capacity building among the female students through gender champions of the college.
- To guide students and spread awareness about Women Welfare Laws.
- To highlight the importance of health, nutrition, and hygiene among women.
- To spread awareness about the requirements of girl's hygiene, health, nutrition, education, and safety among society



SAFETY SECURITY OF FEMALE STUDENTS

- The details of teachers available for help whose details are present on the college website.
- Constant monitoring of campus through CCTVs.
- Constitution of Internal Complaints Committee as per DU/UGC guidelines.
- Constitution of Women Empowerment Cell.
- Girl's common room for relaxing, changing and playing indoor games.
- Women security guards at the main gate. Cleaning of washrooms exclusively by female housekeeping.

PHYSICAL AND MENTAL WELL-BEING

- Interactive session with eminent specialist doctors, Dieticians and nutritionists.
- Focus on hygiene by making available of sanitary-pads at office and proper disposal of the same.
- Counsellor is available in the campus.
- Gymkhana facility is available for girl student. Compulsory Physical Education and Library lecture is taken.

Dhekale

Prof. (Dr.) V. S. Dhekale
(Principal)

PRINCIPAL,
College of Non-Conventional
Vocational Courses For Women
Kolhapur

