

DATE: 10-01-2022

Name - Arpita Umesh Sant

Office - Abhisar Multimedia Production

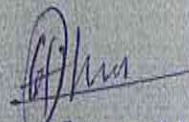
Designation - Sound Editor & Graphic Designer

Date of Joining - 15 March 2021

Salary - 15,000/-

Office Address - Csibor chowk, near Varate  
Hospital, Kolhapur.

Arpita  
(Arpita U. Sant)

  
Co-ordinator  
Dept. of Multimedia





from.

Ms. Sakshi Naik,  
Kolhapur.

Respected Madam, Sir,

myself Miss Sakshi Naik. I am pass out from this College of Non conventional vocational courses for women on 2021, I am joining the Garment industry as a fresher I am working in Mahaveer Garment Near Shahu Nanka Kolhapur at since 6 months in production Department Supervisor. than I sweat over the job now I am working in Garment factory in Kolhapur as a possion Merchandising department. so name shreesa Apparels plot NO 15 padmaraj Society at Kolhapur. 416004. Mahavasthi. ~~now~~ my Payment is around 18,000/ per month. I am happy for my job. & thankful to all the department faculity members their continuous support.

Thanking you.

yours faithfully S. Naik  
Ms. Sakshi Naik - 9665982550.  
Kolhapur.



*S. Naik*

HOD

Department of Fashion Design  
CNCVCW, Kolhapur.



Date : 08/01/2022

To,

CNCVCW Kolhapur

Subject : About job

Dear,

Sir / Mam,

I am glad to inform you that I have got a job in Indo Count Industries Pvt Ltd. Kagal

I have joined there as a (QA) Quality Assurance for quality control in madeup department

Date of joining :- 8 Nov 2021

Job position :- As a (QA) Quality Assurance

Salary :- 11000 per month

Yours faithfully,

Aditi Nashite

Aditi



*Pratik*  
HOD

Department of Fashion Design  
CNCVCW, Kolhapur.



8-1-2022

From,  
Srijal Sanjay Kharade  
Daman, Gujarat

To,  
Respected Sir/Mam

Myself Srijal Kharade, I pass out my graduation in year 2021, I started a small business work from home 'Mask Production' in August 2020 due to covid pandemic, still the work is going on. My whole family is so supportive, after my parents their working hours they also work at home.

In the process of mask production everything is done at home from cutting, stitching, finishing and packaging. We buy huge bulk of fabrics from industries. Different colors & printing. Mask made with 2 layers of cotton fabric with adjustable pipe in elastic for fitting. They are washable and there are two size for Adult & kids. I take orders from industries dealer, stationary & medical shop. We have 8 workers and our per day production is 700 to 1000 from starting to till now I sold upto 1 lakh masks. So Wear Masks, Stay home & Stay Safe.

Thank you  
Yours Sincerely  
Srijal Kharade

Phone No-9373947042



*Trishu*

HOD

Department of Fashion Design  
CNCVCW, Kolhapur.



Name: Vaishnavi Dnyandevar Dhand  
Office Name: Abbisar Multimedia  
Production.

Designation: Graphic Designer

Date of joining: 15 March 2021

Salary: 10,000/-

Address: Near Varute Hospital, Csiber chowk,  
Kolhapur.

*Dhand*

Vaishnavi D. Dhand



*[Signature]*  
Co-ordinator  
Dept. of Multimedia

Respect Teacher

I am Anisa Ismail Pathan and My sister Sajida Ismail Pathan. We have completed our degree from C.N.C.V.C.W Coliber College and after we passed out we decided to start a boutique. In this journey our teachers helped us along and with the help of them we took a first step towards our dream so we will always be grateful for their support and kindness. our Boutique start from March 2<sup>nd</sup> 21

Thank You



*Ismail*  
HOD

Department of Fashion Design  
CNCVCW, Kolhapur.



14-12-2021

**Mugdha Sawant**  
**Bengaluru**

Dear **Mugdha**,

Congratulations once again!! It is indeed our pleasure to offer you a role of **Associate Habit Coach**, Band 1C, **Curefit Services Private Ltd** ("Company"). You will be paid an all-inclusive remuneration of INR **360000/-** per annum.

This Offer Letter includes your Employment Agreement and details of compensation.

To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 3 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

The proposed start date of your employment at the Company is **05-01-2022**. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to **Curefit Services Private Ltd** Family! We wish you a long and fruitful career in the Company.

Yours Sincerely,

AG

**Authorized Signatory**

headen







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**Employee  
Acceptance Sign & Name**







## **EMPLOYMENT AGREEMENT**

This EMPLOYMENT AGREEMENT ("**Agreement**") is made and executed on the date prescribed under Part A of Annexure A ("**Effective Date**") by and between:

Such entity as specified under Part A of Annexure A (hereinafter referred to as the "**Company**", which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors and permitted assigns);

**AND**

The person whose details are provided under Part A of Annexure A (hereinafter referred to as the "**Employee**").

The Company and Employee shall be individually referred to as "**Party**" and jointly as "**Parties**", as the context may require.

### **RECITALS:**

(A) The Company is engaged in the business as provided under Part A of Annexure A ("**Business**").

(B) The Employee is desirous of being appointed at the designation prescribed under Part A of Annexure A, and has represented that (a) he/she is a qualified for the said post, (b) has the license to practise, if applicable, as per the designation provided under Part A of Annexure A; and (c) he/she is competent to carry out the functions expected of the said post.

(C) Relying on the representations made by the Employee regarding his/her qualifications, experience, know-how and expertise, the Company has agreed to employ the Employee, subject to the satisfactory completion of a background verification process.

(D) The Company and the Employee wish to record the terms and conditions governing the Employee's employment as set out hereunder

### **THIS AGREEMENT NOW WITNESSTH AS FOLLOWS:**

#### **1. DEFINITIONS AND INTERPRETATION.**

1.1. The following expressions when used with capitalised first letter shall have the following meaning, unless repugnant to the context thereof:







(a) "*Business*" means the business of the Company as described in Recital A above together with any other business or enterprise that the Company may undertake in the future.

(b) "*Confidential Information*" means without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

(c) "*Intellectual Property Rights*" means collectively or individually, worldwide rights relating to the following intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired: (i) patents, patent disclosures, patent rights, know-how, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, utility, model and design patents or any extensions thereof; (ii) rights associated with works of authorship, including without limitation, copyrights, copyright applications, copyright registrations; (iii) rights in trademarks, trademark registrations, and applications therefore, trade names, service marks, service names, logos, or trade dress; (iv) rights relating to the protection of trade secrets and confidential information; and (v) Internet domain names, Internet and World Wide Web URLs or addresses; (vi) mask work rights, mask work registrations and applications therefore; and (vii) all other intellectual or proprietary rights anywhere in the world including rights of privacy and publicity, whether or not requiring registration and whether or not such registration has been obtained and (viii) any such rights in and to all software developed for the Company.







1.2. Other terms defined elsewhere in this Agreement, when used with capitalised first letter, shall have the meaning ascribed to them thereat. In this Agreement, unless the context otherwise requires:

- (a) The singular includes the plural and conversely.
- (b) A gender includes all genders.
- (c) Where a word or phrase is defined, its other grammatical forms have a corresponding meaning.
- (d) A reference to a section or schedule is to a section of or schedule to the Agreement.
- (e) A reference to any agreement or document is to that agreement or document as amended, novated, supplemented, varied or replaced from time to time, except to the extent restricted by this or that other agreement or document.
- (f) A reference to any legislation or to any provision of any legislation includes any modification or re enactment of it, any legislative provision substituted for it and all regulations and statutory instruments issued under.
- (g) A reference to a right or obligation of any 2 (two) or more persons confers that right, or imposes that obligation, as the case may be, jointly and severally.
- (h) A reference to conduct includes any omission and any statement or undertaking, whether or not in writing.
- (i) Mentioning anything after include, includes or including does not limit what else might be included.
- (j) The headings and titles in the Agreement are indicative and shall not be deemed part of the Agreement or taken into consideration in the construction of the Agreement.

## 2. APPOINTMENT AND DESIGNATION

2.1. The Company hereby engages the Employee at the designation prescribed under Part A of Annexure A on the terms and conditions set out herein. Further, the Employee shall report directly to the person provided under Part A of Annexure A.

2.2. The Employee's initial place of posting shall be at Bengaluru. However, the Employee may be transferred to any other unit / office of the Company, or to any group company / sister concern / subsidiary / affiliate / joint venture, whether located in India





or abroad.

### 3. PROBATION AND CONFIRMATION

3.1. The Employee shall be required to serve a probationary period of 3 (Three) months, unless explicitly waived by the Company in writing prior to the commencement of employment. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.

3.2. During the probationary period, services may be terminated by giving 01 (one) weeks' notice or payment of pro-rata salary in lieu thereof during probation. The Company also may terminate the employment without notice or payment in lieu thereof, without any reason being assigned.

### 4. DUTIES OF THE EMPLOYEE

4.1. Employee shall perform all his/her duties and responsibilities in a competent and professional manner, subject to applicable laws. To such end, the Employee shall devote his/her utmost knowledge and best skill to the care of such customers as are entrusted to the Employee.

4.2. Employee shall devote the whole of his/her working time, attention and skill to the duties of his/her office and shall faithfully, efficiently, competently and diligently perform such duties and exercise such powers as may from time to time be assigned by the Company.

4.3. The Employee shall observe and comply with the Company's rules, regulations and policies as varied from time to time, including without limitation, code of conduct prescribed for all the doctors, and anti-sexual harassment policies formulated by the Company (collectively referred to as "Policies").

4.4. The Employee shall ensure that during the Term, shall not behave in such a manner that would be construed as being in violation of the rules and regulations of the Company and/or of applicable law. In addition to the above, the Employee shall at all times during the Term:

a. keep the Company promptly and fully informed (in writing if so required or requested by the Company) of any matter, case, assignment that exposes the Company to liability and also provide such further information, written records and/or explanation as the Company may require. The Employee must also immediately inform







the Company in writing, in the event (i) the Employee's license has been terminated or suspended; (ii) the Employee has been reprimanded or received any show cause notice from any state or local authority; (iii) a malpractice claim or investigation has been made against the Employment, or a settlement has been agreed to by Employee; or (iv) the Employee becomes the target of, or defendant in, any civil or criminal investigation or action involving moral turpitude or alleging the Employee capability to practice medicine;

b. refrain from absenting himself from work without reasonable cause. In the event of the Employee remains absent continuously without any intimation/prior-sanctioned leave for a period of 06 (six) days, the Employee will be deemed to have abandoned the job voluntarily and therefore the employment of the Employee will be terminated forthwith without any notice;

c. refrain from resorting to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to Employee's service or the service of any other employee.

d. not directly or indirectly request, agree to receive, or accept kickbacks, payoffs or other payments or transfers of anything of value in monetary terms or otherwise from customers or third parties in the course of his/her employment; and

e. not to disparage the Company or any of its officers and employees, or act in any manner whatsoever which may damage the Business of the Company or which would adversely affect the goodwill, reputation, and business relationships of the Company with the public generally, or with any of its patrons, clients and customers, whether existing, prospective or otherwise.

4.5. If it is found that the Employee has misrepresented any information in his/her application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, the Employee's employment are liable to be terminated any time, without any notice or compensation in lieu thereof.

## 5. COMPENSATION AND BENEFITS

5.1. The Employee's remuneration and benefits as are set forth in Part B of Annexure A ("**Compensation**") annexed hereto. The remuneration shall be payable monthly in arrears after deduction of applicable statutory withholdings. Each Party shall bear and fully comply with their respective tax liabilities arising from the provisions of this Agreement.

5.2. The Company shall reimburse all reasonable business expenses properly incurred on behalf of the Company by the Employee in the course of the employment, as per the







relevant Policies in force at the time of incurring such expense. Such reimbursement shall be subject to the presentation by the Employee of documentation, expense statements, vouchers, and such other supporting information as the Company may request, or as may be consistent with the standard policies and practices of the Company.

5.3. Employee shall be entitled to participate in all benefit programmes that the Company establishes and makes available to its Employees, to the extent that the Employee's position, tenure, salary, age, health and other qualifications make him eligible to participate.

## 6. INTELLECTUAL PROPERTY RIGHTS

6.1. Notwithstanding the disclosure of any Confidential Information by Company to the Employee, the Company shall retain title and all Intellectual Property Rights and any and all other proprietary rights in the Confidential Information. Nothing in this Agreement shall be construed as granting or conferring any rights by license or otherwise, expressly, impliedly or otherwise in favour of the Employee over any of the Confidential Information disclosed by Company. This clause shall survive the expiry or earlier termination of this Agreement.

## 7. NON-COMPETITION AND NON-SOLICITATION

7.1. During the Term, unless the Employee has obtained written consent of the Company, the Employee will not, directly or indirectly, in any individual or representative capacity, engage or participate in or provide services through any business that is competitive with the types and kinds of business being conducted by Company.

7.2. During the Term and for a period of six (6) months thereafter, the Employee shall not solicit the services of any of Company's employees, consultants, suppliers or customers for the Employee own benefit or for the benefit of any other person or entity.

## 8. CONFIDENTIALITY

8.1. Employee acknowledges that as a consequence of his/her employment under the Agreement, he/she has been and will be given access to Confidential Information. Employee agrees that while being employed by Company, and upon termination of employment, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal







breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

## 9. INDEMNITY

9.1. The Employee will indemnify and hold harmless the Company its officers, employees, directors, affiliates, assigns, licensees, representatives and agents ("Indemnified Party") against any and all liabilities, damages, demands, losses, claims, charge, penalty, costs and expenses (including reasonable attorney's fees) that may be incurred or suffered by the Indemnified Party arising from the following: (i) violation of the terms, representations and warranties of this Agreement including breach of the terms contained in the Policies; and (ii) any destruction of tangible or intangible property of the Company, including loss of use resulting from any act or omission solely attributable to the Employee.

## 10. REMEDIES

10.1. In the event of a breach or a threatened breach of any of the covenants contained in Clauses 8 and 9, the Company shall, in addition to any other remedies provided herein or otherwise available by law, be entitled to have such covenants specifically enforced by any court having jurisdiction, it being acknowledged and agreed that any material breach of any of the covenants will cause irreparable injury to the Company and that monetary damages will not provide an adequate remedy to the Company. Accordingly, in the event of any breach or threatened breach by the Employee of any of the provisions of this Agreement the Company shall, in addition to and not in limitation of any other rights, remedies, or damages available to the Company at law or in equity, be entitled to a restraining order to prevent or to restrain any such breach by the Employee and/or by all persons directly or indirectly acting for, on behalf of, or with the Employee.

10.2. No right, power or remedy herein conferred on the Company is intended to be exclusive of any other right, power or remedy. Every right, power and remedy shall, to the extent permitted by law, be cumulative and in addition to every other right, power and remedy given hereunder or now or hereafter existing at law or in equity or otherwise, and may be exercised from time to time and as often and in such order as may be deemed expedient by the Company.

## 11. TERM AND TERMINATION

11.1. Employee shall continue to be employed by the Company until such time as the Company or the Employee (subject to the provisions of Clause 11.2 and 11.3 below), terminates his/her employment ("Term").







11.2. The Company may at any time during the Term, terminate the Employee's employment:

(a) without cause, by giving 30 (thirty) days' prior notice in writing to the Employee, or salary in lieu of such notice; or

(b) without notice if the Employee breaches any of the terms of this Agreement, or the Employee has been negligent in carrying out, or has failed or refused in any material respect to serve and carry out his duties and responsibilities as required under applicable law.

11.3. Employee may terminate his employment by giving 1 (One) months' prior notice in writing ("Notice Period") to the Company, provided that the Company may, at its discretion, relieve the Employee from his/her duties at any time after receipt of the notice, prior to the expiry of the Notice Period.

11.4. If at any time during the course of the employment, if the Employee is found guilty of misconduct or any wilful breach or continuous negligence of the terms of this Agreement or rules of dereliction of duties and/or instructions given to the Employee from time to time, the Company may suspend the Employee's employment with the Company, and take action to remove the Employee from the services of the Company in accordance with law.

11.5. Termination of the Employee's appointment hereunder shall be without prejudice to any rights which have accrued to the Company at the time of termination which shall survive the termination of the Agreement.

11.6. Consequences of Termination. Termination of employment shall not release the Employee from his/her obligations and liabilities which have accrued prior to the date of termination and those surviving termination. Employee shall, at the time of leaving the services of the Company, return all property of the Company and materials/documents of containing Confidential Information, which he/she is in possession of.

## 12. GOVERNING LAW AND JURISDICTION

12.1. The law governing the Agreement shall be that of India. Each Party consents to the exclusive jurisdiction and venue of the courts of Bengaluru in all matters arising out of or relating to the Agreement and any order, decree, direction or award shall be final and binding.

## 13. REPRESENTATION AND WARRANTIES







**13.1. Employee represents and warrants to the Company that:**

- a) he/she has the full right, power and authority to execute, deliver and perform the duties under the Agreement.
- b) the execution and delivery of the Agreement by him/her and performance by him/her of his/her duties and obligations hereunder do not and shall not result in any breach or constitute a default under and are not and will not be in conflict with, or prohibited by any agreement to which he/she is a party or by which he/she may be bound.
- c) he/she is not currently and has never been subject to expulsion, bar, suspension or other disciplinary proceeding or action from or by any statutory or regulatory authority.

**14. MISCELLANEOUS**

14.1. Consent. Employee hereby unequivocally consents to the Company collecting, using, or disclosing his/her personal information. Such data or information may be collected, used or disclosed for purposes such as administering the employment relationship, processing pay, conducting background checks and generally discharging all human resource management activities. The Employee also hereby consents to the Company transferring such personal information within the organisation to other states, territories or countries as required by law for internal administrative purposes. Further, the Employee also irrevocably agrees to execute any other or additional document(s) which the Company / any third-party agency acting on its behalf may require in order to better perfect its rights in this regard. The Company represents that except for the purposes mentioned herein or if required under law, the Company will not disclose to any third party or otherwise use in any manner, the personal information without the Employee's prior consent.

14.2. Waiver. The failure of any Party to insist, in any instance, upon performance of any of the terms or conditions of the Agreement, or the waiver by any Party of any term or condition hereof in any one instance, shall not be construed as a waiver of future performance of any such term or condition, and the obligations of any Party with respect thereto shall continue in full force and effect.

14.3. Entire Agreement; Amendments. The Agreement supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between the Parties with respect to the matters covered herein. The Agreement sets forth the entire agreement between the Parties with respect to the subject matter herein and may be amended only by an agreement in writing signed by all the Parties hereto.







14.4. Severability. If any provision of the Agreement is held to be illegal, invalid, or unenforceable under any present or future law, and if the rights or obligations of the Parties under the Agreement are not materially and adversely affected thereby: (a) such provision shall be fully severable; (b) the Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (c) the remaining provisions of the Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance therefrom; and (d) in lieu of such illegal, invalid, or unenforceable provision, there shall be added automatically as a part of the Agreement a legal, valid, and enforceable provision as similar in terms and effect to such illegal, invalid, or unenforceable provision as may be possible. However, if there is no automatic addition as aforesaid, the Parties hereto shall mutually agree to provide a legal valid and enforceable provision as similar in terms and effect to such illegal, invalid or unenforceable provision as may be possible.

14.5. Counterparts. The Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

14.6. Notices. Any notice or other communication to be given by one Party to any other Party under, or in connection with, the Agreement shall be made in writing and signed by or on behalf of the Party giving it. It shall be served by letter or facsimile transmission (save as otherwise provided herein) and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission, provided that the sender has received a receipt indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may hereafter specify for such purpose to the other Party hereto by notice in writing.

The addresses for the purpose of this clause are as follows:

If to the Company:

As per Part A Annexure A

If to the Employee:

As per Part A Annexure A







**IN WITNESS WHEREOF** the Parties have executed the Agreement on the date mentioned above at Bengaluru:

AG

On behalf of the Company  
Authorized Signatory

Employee  
Name: Mugdha Sawant  
Date: 14-12-2021





**Annexure A**  
**Part A:**  
**Details of Company**

S.No	Requirement	Detail
i)	Name of the Company	Curefit Services Private Ltd
ii)	Registered Office Address	No.1090/A, Sector-3, HSR Layout, Bangalore-560102
iii)	Business	Providing health and fitness services through its fitness centres

**Details of Employee**

S.No	Requirement	Detail
iv)	Name	Mugdha Sawant
v)	Date of birth	
vi)	Designation	Associate Habit Coach
vii)	Current residential address	
viii)	Permanent residential address	
ix)	Contact Number	+91 8275642064
x)	Alternate Contact Number	8275642064
xi)	Personal Email	mugdha.sawant1996@gmail.com
xii)	Employee's Reporting Manager	Prashant paliwal







**Part B: Compensation and Benefits**

PF Applicable	Yes
Performance Incentive Applicable	Yes
Category	SK

SALARY COMPUTATION		
Components	Per Annum	Per Month
<b>A MONTHLY SALARY</b>		
Basic	203544	16962
House Rent Allowance	1859	155
Performance Incentive	36000	3000
Telephone and Internet	30000	2500
Books	24000	2000
Uniform	24000	2000
LTA	12000	1000
Statutory Bonus	6997	583
<b>GROSS COST</b>	<b>338400</b>	<b>28200</b>
<b>B RETIREMENT BENEFITS</b>		
Provident Fund	21600	1800
<b>TOTAL</b>	<b>21600</b>	<b>1800</b>
<b>TOTAL COST TO COMPANY</b>	<b>360000</b>	<b>30000</b>
<b>MONTHLY DEDUCTIONS</b>		
Employee PF Contribution		1800
Employer PF Contribution		1800
Income Tax As Applicable		







TOTAL DEDUCTIONS		3600
TAKE HOME SALARY		26400

- a) Bonus (of whatsoever nature) will have to be returned in the event the employees leave the Company within 365 number of days (12 months) from the date of their joining.
- b) Salary break ups and benefits to be accorded to the employees shall be in accordance with the policy shared with them which employees shall adhere at all times.
- c) Applicable Tax will be deducted at the time of payment.





# Athaayu

Multi-Speciality Hospital



Durga Mane

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Dietitian

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Blood Group : B+ve

EMP.Code : AMH1576

Authorized Sign :

Emergency Contact No : 9545933333







Aishwarya S. Patil  
Dietitian







Harshada H. Shinde  
Dietitian

